

**ST. PAUL ELECTRICAL WORKERS HEALTH PLAN  
SUMMARY OF MATERIAL MODIFICATIONS**

**To:** All Participants and Beneficiaries

**From:** Board of Trustees

**Re:** Disability and Maternity Benefits

The Board of Trustees for the Plan announce the following changes, effective on the dates listed below.

**Maternity and Disability Benefits:**

Effective March 15, 2021, the Plan has adopted increases to the Disability and Maternity Benefits and further provided below:

<b>Maternity Benefit</b>	<b>Employee Only</b>
Maternity Leave Income Replacement Benefit <ul style="list-style-type: none"> <li>• Weekly Benefit</li> <li>• Duration of Benefit</li> </ul>	\$750 8 paid weeks for natural childbirth starting on date of delivery 12 paid weeks for Caesarean Section starting on the date of delivery

All other provisions for the maternity benefit remain the same.

*Previously the Plan's maternity benefit provided for a weekly benefit of \$610.*

<b>Disability Benefits</b>	<b>Employee Only</b>
Temporary Total Disability Income Replacement Benefit <ul style="list-style-type: none"> <li>• Maximum Weekly Benefit</li> <li>• Maximum Duration Benefits Begin</li> </ul>	\$740 Up to 26 weeks On first day of Injury or eighth day for an Illness or first day if hospitalization or with surgery

All other provisions for the disability benefit remain the same.

*Previously the Plan's disability benefit provided for a weekly benefit of \$600.*

## **Mental Health Benefits**

The Plan amends the exclusion related to Family Therapy to provide as follows:

- Family Therapy where patient is not present.

*Previously the provision stated that Family Therapy was not covered where the patient was not present, except as authorized by the Claims Administrator.*

Keep this notice, also called a “Summary of Material Modification” or “SMM” with you Summary Plan Description (SPD) for the St. Paul Electrical Workers Health Plan (restated effective January 1, 2017). If you have any questions, please contact Ronald G. Ethier, Fund Coordinator at 651-772-8767.